5.3.3 WOMEN'S ACCESS SCHEMES AND PARTICIPATION

1. Executive Summary

Amity University Mumbai (AUM) operates as a gender-inclusive higher education body systematically implementing dedicated schemes to monitor, facilitate, and expand women's access to tertiary studies. Grounded in a formalized equal opportunity institutional mandate, AUM actively structures target-oriented interventions across financial aid configurations, vertical mentoring networks, and scholarships in STEM similar to other branches in the university.

2. Quantitative Verification of Gender Equity (A.Y. 2024-2025)

AUM maintains an active central database portal systematically tracking applicant registration, acceptance curves, and conversion rates across all constituent institutes. The core entry flows compiled for the first-year cohort across the Academic Year 2024–2025 establish substantial systemic equity benchmarks:

Program Level	Male First-Year Entries	Female First-Year Entries	Female Share (%)
Undergraduate (UG)	523	528	50.24%
Postgraduate (PG)	224	210	48.39%
PhD – Full Time (FT)	4	10	71.43%
PhD – Part Time (PT)	22	30	57.69%
Total Cohort Flow	**773**	**778**	**50.16%**

3. Core Structural Access Schemes

3.1 Dedicated Financial Aid and Merit Scholarships

AUM executes structured financial interventions specifically configured to dissolve economic admission hurdles for high-potential women. The university's 'On-Admission Merit Scholarships' structure offers tiered tuition fee waivers. Institutional audit footprints show that these micro-

targeted pathways effectively fuel the high proportion of women pursuing advanced research disciplines, registering a dominant 71.43% majority inside the Full-Time PhD track.

3.2 1:15 Progressive Mentoring Arrays

To protect and retain talent after entry, all constituent departments enforce an institutionalized 1:15 Faculty-to-Student tracking mechanism. This network charts student progress indicators, academic milestones, and psychometric profiles. Specialized sub-centers with highly concentrated female groups—such as the Amity Institute of Behavioral and Allied Sciences (AIBAS), which records 129 first-year female entries out of a total 163 deploy dedicated tracking cells to monitor career alignments and provide specialized industry linkages.

3.3 Targeted STEM Pipeline Programs

Recognizing historical gender imbalances within technical fields, the Amity Institute of Information Technology (AIIT) and the Amity School of Engineering and Technology (ASET) regularly coordinate targeted skill bootcamps and computing outreach tracks. These pipeline strategies maintained 26 new female enrollments in AIIT and 45 in engineering tracks for the current intake cycle, supporting a balanced entry foundation.

The quantitative tracking parameters and qualitative access systems operational at Amity University Mumbai demonstrate a comprehensive institutional structure ensuring equal entry and participation paths for women.