AMITY UNIVERSITY MAHARASHTRA

Established vide Maharashtra Act No. 13 of 2014, of Government of Maharashtra, and recognized under section 2(f) of UGC Act 1956.

Revision History Paternity Policy

Date	Policy Status
15 Jan 2023	Policy Created
15 October 2024	Minor Revisions
30 October 2025	Minor Revisions

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15 October 2024

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SECTION 1: BACKGROUND AND PURPOSE

Amity University Maharashtra considerate to provide paternity policy that supports women's participation by ensuring that non-gestational parents can participate in childcare duties.

SECTION 2: SCOPE

The policy applies to all the employees of Amity University Maharashtra.

SECTION 3: POLICY STATEMENT

As per the Leave Regulations for Regular Employees of the Amity University Maharashtra, the paternity leave may be granted as when comes for the approval to the competent authority.

*The Policy will be under review after two years.